2024 Presbytery of South Louisiana

Terms of Service for an Ordained PCUSA Pastor in Temporary Service

Terms of cervice for an ordanical recent ratio in reimporary cervic							
ThePresbyterian Church (USA) of (location)							
belonging to the Presbytery of South Louisiana, being well satisfied with your qualifications for ministry and confident							
that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our							
church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you (name)							
to undertake the office ofthis congregation							
That you may be free to devote yourselfFull-time(35 hours perweek or more, according to the Board of Pensions)							
Part-time(number of hours per week)							
to the ministry of the Word and Sacrament among us, we promise and obligate ourselves to pay you the amounts below:							
Service: Interim Transitional Stated Supply Other The length of this term is							
from							
Is the pastor retired?							
INCOME							
(Income subject to SECA calculation)							
1. Annual Cash Salary \$							
2. Housing /Utilities/Manse \$							
3. Total SECA Income (Add lines 1+2): \$							
5. Total obert meome (red mies 1+2).							
(Income <u>NOT</u> subject to SECA)							
4. Deferred Compensation (eg. 403(b) employee contributions, etc) \$							
5. Other (specify) \$							
TOTAL PERFORME CALADY (A111:	Φ.						
6. TOTAL EFFECTIVE SALARY (Add lines 3+4+5):	\$						
BENEFITS AND PENSION							
please use the BOP compensation calculators to determine the most accurate amounts for a. and	b. below						
https://www.pensions.org/what-we-offer/employer-guidance/calculators							
7. Choose one of the following 4 options: (see accompaning worksheet for eligibility criteria)							
a. Paid to Board of Pensions for Pastor's Participation plan							
b. Paid to Board of Pensions for Minister's Choice plan \$							
c. Paid to Board of Pensions for Individual Benefit Choices Plan* \$							
d. Paid to Board of Pensions for Post-Retirement Service Dues* \$							
*See guidance notes to determine these amounts							
8. Paid to Board of Pensions for Optional Benefits \$							
(specifyeg. Dental etc.)							
9. TOTAL PAID TO THE BOARD OF PENSIONS (Add lines 7+8):	Ta						
	\$						
ALLOWANCES:							
10. SECA tax allowance, up to 50% (7.65% x <i>line 3</i>) \$							
11. Other Allowances (specify)(eg. Employer 403(b) match)							
12. TOTAL ALLOWANCES (Add lines 10+11):	\$						

REIMBURSABLE EXPENSES	S:					
13. Automobile				\$	-	
14. Continuing Education (min	nimum \$250.00)			\$	-	
15. Professional	D .:l 1 3	1		\$	-	
16. Other (specify) <i>e.g cell phor</i>	ie, Keimbursea N	10ving Expenses	;	\$	-	
						,
17. TOTAL REIMBU						
18.	10.	TAL COST TC	CHURCH (A	dd lines 6+9+12+	-17): \$	<u> </u>
OTHER BENEFITS:						
Vacationweeks (PSL n	nininum of 4 we	eks *For 1 year	contracts)			
Study leaveweeks (PSL n	ninimum of 2 we	eks *For 1 vear	contracts)			
		•				
Other (specify)						_
APPROVAL:						
The members of this session, in	a session meetin	g on	(date), rev	iewed and approv	ed these te	rms of service
for						
The Terms of Service will be revi						
a vote of the session. For tax pur		re effective on	the date they ar	e approved by the	session. Tl	ney are not
retroactive, so please act prompt	tly.					
Clerk of Session or Congregational	Witness	Date	Teaching Elde	r		Date
or congregational		_ ****	Touring Line	-		Dute
	COM Moderator	on Como1 D. 1	vrt ou	Data		
	COM Moderator	oi General Prest	byter	Date		