2023 Presbytery of South Louisiana

Terms of Call for an Installed Pastor or Associate Pastor

The	Presbyterian Church (USA) of (location)	be-			
	longing to the Presbytery of South Louisiana, being well satisfied with your qualifications for ministry and confident that we					
	have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful					
	for the Kingdom of our Lord, earnestly and solemnly calls you (name)					
	this congregation.					
Tha	t you may be free to devote yourselfFull-time (35 hours per week or more	e, according to the Board of Pens	ions)			
	Part-time(Number of hour					
	to the ministry of the Word and Sacrament among us, we promise and oblig	•	unts below:			
	to the ministry of the word and oaerament among us, we promise and oblig	,ate ourserves to pay you the anno	unts below.			
INC	OME					
(Inco	me subject to SECA calculation)					
1. A	Annual Cash Salary \$					
	Housing /Utilities/Manse \$					
	otal SECA Income	\$				
<i>J</i> . 1	otal SECA Income	Ψ				
(Incor	ne <u>NOT</u> subject to SECA)					
4. I	Deferred Compensation (eg. 403(b) employee contributions, etc)	\$				
5. (Other (specify)	\$				
	TOTAL PEPPOTIUS CALADY (A.	111: 2 . 4 . 5)	\$			
6.	TOTAL EFFECTIVE SALARY (Ad	ld lines 3+4+5):	<u> </u>			
MEI	DICAL AND PENSION (Pastor's Participation Dues): (G-2.084)		1			
	please use the BOP compensation calculators to determine the		elow			
	https://www.pensions.org/what-we-offer/employe	er-guidance/calculators				
7 I	Paid to Board of Pensions for Pension, Medical, & Death and Disability	\$				
	·	Φ				
8. I	Paid to Board of Pensions for Optional Benefits (specify)(eg. Vision, Dental etc)	\$				
9.	TOTAL PAID TO BOARD OF PENSIONS (A	dd lines 7+8):	\$			
ALL	OWANCES:					
10.	SECA tax allowance, up to 50% (7.65% x <i>line 3)</i>	\$				
11.	Other Allowances (specify) eg. Employer 403(b) match	\$				
		Ψ				
12.	TOTAL ALLOWANE	S (Add lines 10+11):	\$			
REIMBURSABLE EXPENSES:						
13.	Automobile	\$				
	Continuing Education (minimum \$500.00)	\$				
	Professional	\$				
16.	Other (specify) eg. Reimbursed Moving Expenses	\$				
						
17.	TOTAL REIMBRSABLEEXPENSESBUDGETED (Add	lines 13+14+15+16):	\$			
18.	TOTAL COST TO CHURCH (A	dd lines 6+9+12+17).	\$			
10.	TOTAL COST TO CITORCIT (A)	GG IIICO O 1 / T12 T1 / J.	Ť			

OTHER BENEFITS:					
Vacationweeks (PSL mininum of	4 weeks/year)				
Study leaveweeks (PSL minimum of 2 weeks, cumulative to at least 6 weeks over 3 years)					
Other (specify)					
SEVERANCE INFORMATION:					
In the event that the pastoral relationship effected in this call should be dissolved without your having received a call to other work, we agree to Severance Pay with full salary and benefits (excluding reimbursable expenses) for a period of at least three months beginning the day the pastoral relationship is declared dissolved by the Committee on Ministry of the Presbytery of South Louisiana. Under extenuating circumstances, Severance Pay may be granted for a longer period of time at our discretion with approval of the Committee on Ministry of the Presbytery of South Louisiana. If you receive another call or other full-time employment, such Severance Pay shall cease effective the day your call or other full-time employment begins. We understand this provision for Severance Pay may be waived by our request with the approval of the Committee on Ministry of the Presbytery of South Louisiana in the event of disciplinary action or pending disciplinary action against you.					
APPROVAL:					
The members of this congregation, in a congregational meeting on(date), reviewed the terms and approved these terms of call for, effective(date). The terms of this call will be renewed at the beginning of each calendar year after an annual review, unless specifically changed by a vote of the congregation. For tax purposes, changes are effective on the date they are approved by the congregation at a congregational meeting. They are not retroactive, so please act promptly.					
Clerk of Session or Congregational Witness	Date	Teaching Elder	Date		
COM Moderator or General Presbyter Date					