## 2023 Presbytery of South Louisiana

## Terms of Service for an Ordained PCUSA Pastor in Temporary Service

Terms of service for all Ordanica i Goshi rastor in Temporary service	
ThePresbyterian Church (USA) of (location)	
belonging to the Presbytery of South Louisiana, being well satisfied with your qualifications for ministry ar	nd confident
that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interest	ests of our
church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you (name)	
to undertake the office ofthis congregation	
That you may be free to devote yourselfFull-time (35 hours perweek or more, according to the Board of	of Pensions)
Part-time(Number of hours per week)	
to the ministry of the Word and Sacrament among us, we promise and obligate ourselves to pay you the	amounts below:
m 1 / (4): /	
Service: Interim Transitional Stated Supply Other	
Is the pastor Honorably Retired?	
Is the pastor Honorably Retired?	·
INCOME	
(Income subject to SECA calculation)	
1. Annual Cash Salary \$	
2. Housing /Utilities/Manse \$	
3. TOTAL SECA INCOME (Add lines 1+2):	\$
(Income NOT subject to SECA)	Ψ
4. Deferred Compensation (eg. 403(b) employee contributions, etc)  \$	
5. Other (specify) \$	
6. TOTAL EFFECTIVE SALARY (Add lines 3+4+5):	\$
BENEFITS AND PENSION	
please use the BOP compensation calculators to determine the most accurate amounts for a. and b	. below
https://www.pensions.org/what-we-offer/employer-guidance/calculators	
7. Choose one of the following 4 options: (see accompaning worksheet for eligibility criteria)	
a. Paid to Board of Pensions for Pastor's Participation plan	
b. Paid to Board of Pensions for Minister's Choice plan \$	
c. Paid to Board of Pensions for Individual Benefit Choices Plan* \$	
d. Paid to Board of Pensions for Post-Retirement Service Dues* \$	
*See guidance notes to determine these amounts	
8. Paid to Board of Pensions for Optional Benefits \$	
(specifyeg. Dental etc.)	
(specifyeg. Definal etc.)	
9. TOTAL PAID TO THE BOARD OF PENSIONS (Add lines 7+8):	\$
ALLOWANCES:	
10. SECA tax allowance, up to 50% (7.65% x <i>line 3</i> ) \$	
11. Other Allowances (specify)(eg. Employer 403(b) match)	
12. TOTAL ALLOWANCES (Add lines 10+11):	\$
10 THE HELO WITHOUT (INCHINGS 10T11).	Ψ

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	DGETED (Add lines 13+1	¢	
TOTAL COST TO		14+15+16): p	
1017E CO01 1C	CHURCH (Add lines 3+6-	+9+12+17): \$	
um of 2 weeks)			_
, effective for renewal at least year	(date). arly after a performance revie	ew, unless specifical	ly changed by
	Teaching Elder	_	Date
1 5	um of 4 weeks *For 1 y num of 2 weeks)  sion meeting on, effective If for renewal at least years, changes are effective of the series of the se	TOTAL COST TO CHURCH (Add lines 3+6  um of 4 weeks *For 1 year contracts)  num of 2 weeks)  sion meeting on(date), reviewed the(date).  If for renewal at least yearly after a performance revies, changes are effective on the date they are approve	um of 4 weeks *For 1 year contracts)  num of 2 weeks)  sion meeting on(date), reviewed the terms and approved, effective(date).  If for renewal at least yearly after a performance review, unless specifical s, changes are effective on the date they are approved by the session. The