2023 Presbytery of South Louisiana			
Terms of Service for an Ordained PCUSA Pastor in Temporary Service			
ThePresbyterian Church (USA) of (location) belonging to the Presbytery of South Louisiana, being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you (name) to undertake the office ofthis congregation That you may be free to devote yourselfFull-time (<i>35 hours perweek or more, according to the Board of Pensions)</i> Part-time(Number of hours per week) to the ministry of the Word and Sacrament among us, we promise and obligate ourselves to pay you the amounts below:			
Service: Interim Transitional Stated Supply Other The length of this term is Is the pastor Honorably Retired? Yes No To			
INCOME			
(Income subject to SECA calculation)			
1. Annual Cash Salary \$			
2. Housing /Utilities/Manse \$			
3. TOTAL SECA INCOME (Add lines 1+2):	\$		
(Income <u>NOT</u> subject to SECA)			
4. Deferred Compensation (eg. 403(b) employee contributions, etc) \$			
5. Other (specify) \$			
6. TOTAL EFFECTIVE SALARY (Add lines 3+4+5):	\$		
BENEFITS AND PENSION			
please use the BOP compensation calculators to determine the most accurate amounts for a. and b. below <u>https://www.pensions.org/what-we-offer/employer-guidance/calculators</u> 7. CHOOSE ONE OF THE FOLLOWING 4 OPTIONS: (see accompaning worksheet for eligibility criteria)			
a. Paid to Board of Pensions for Pastor's Participation plan \$			
b. Paid to Board of Pensions for Minister's Choice plan \$			
c. Paid to Board of Pensions for Individual Benefit Choices Plan* \$			
d. Paid to Board of Pensions for Post-Retirement Service Dues* \$			
*See guidance notes to determine these amounts			
8. Paid to Board of Pensions for Optional Benefits \$			
(specifyeg. Dental etc.)			
9. TOTAL PAID TO THE BOARD OF PENSIONS (Add lines 7+8):	\$		
ALLOWANCES:			
10. SECA tax allowance, up to 50% (7.65% x <i>line 3)</i> \$			
11. Other Allowances (specify)(<i>eg. Employer 403(b)</i> <u>match</u>) \$			
12. TOTAL ALLOWANCES (Add lines 10+11): S	\$		

REIMBURSABLE EXPENSES:			
 13. Automobile 14. Continuing Education (minimum \$250.00) 15. Professional 16. Other (Specify) 	\$ \$ \$ \$		
17. TOTAL REIMBURSABLE EXPENSES BUDG	ETED (Add lines 13+14+15+16):	\$	
18. TOTAL COST TO CH	HURCH (Add lines 3+6+9+12+17):	\$	
OTHER BENEFITS:			
Vacationweeks (PSL minimum of 4 weeks *For 1 year contracts) Study leaveweeks (PSL minimum of 2 weeks)			
Other (specify)			
APPROVAL:			
The members of this session, in a session meeting on(date), reviewed the terms and approved these terms of service for, effective(date). The Terms of Service will be reviewed for renewal at least yearly after a performance review, unless specifically changed by			
a vote of the session. For tax purposes, changes are effective on the date they are approved by the session. They are not retroactive, so please act promptly.			

Clerk of Session or Congregational Witness

Date

Teaching Elder

Date

COM Moderator or General Presbyter

Date