Presbytery of South Louisiana 2022 Terms of Call for an Installed Pastor or Associate Pastor

ThePresbyterian Church (USA) of (location)				
longing to the Presbytery of South Louisiana, being well satisfied with your qualifications for ministry and confident that we				
have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful				
for the Kingdom of our Lord, earnestly and solemnly calls you (name) to undertake the office of				
this congregation, promising you in the discharge of your duty all proper support, encouragement,				
and allegiance in the Lord.				
That you may be free to devote yourselfFull-time (35 hours per week or more, according to the Board of Pensions)Part-time(Number of hours per week)				
to the ministry of the Word and Sacrament among us, we promise and obligate ourselves to pay you the amounts below:				
INCOME				
(Income subject to SECA calculation)				
1. Annual Cash Salary \$				
2. Housing /Utilities/Manse \$				
3. Total SECA Income	\$			
(Income NOT subject to SECA *less common forms of income)				
	¢			
4. Deferred Compensation (eg. 403(b) employee contributions, etc)	Φ			
5. SECA Tax Allowance in excess of 50%	\$			
6. Other (specify)	\$			
7. TOTAL EFFECTIVE SALARY (A	Add lines 3+4+5+6):	\$		
MEDICAL AND PENSION (Pastor's Participation Dues): (G-2.084)				
please use the BOP compensation calculators to determine the most accurate amounts below				
https://www.pensions.org/what-we-offer/employer	-guidance/calculators			
8. Paid to Board of Pensions for Pension, Medical, & Death and Disability	\$			
·	¢			
9. Paid to Board of Pensions for Optional Benefits (specify) (eg. Vision, Dental etc)	φ			
10. TOTAL PAID TO BOARD OF PENSI	ONS (Add lines 8+9):	\$		
ALLOWANCES:				
11. SECA tax allowance, up to 50% (7.65% x <i>line 3)</i>	\$			
12. Other Allowances (specify) <i>eg. Employer 403(b) match</i>	¢			
	Φ			
13. TOTAL ALLOWANCE	ES (Add lines 11+12):	\$		
REIMBURSABLE EXPENSES:				
14. Automobile	\$			
15. Continuing Education (minimum \$500.00)	\$			
16. Professional	\$			
17. Other (specify) eg. Reimbursed Moving Expenses	\$			
18. TOTAL REIMBURSABLE EXPENSES BUDGETED (Add)	lines 14+15+16+17):	\$		
19. TOTAL COST TO CHURCH (Ad	dd lines 7+10+13+18):	\$		

OTHER BENEFITS:			
	1 \		
Vacationweeks (PSL mininum of 4	weeks)		
Study leaveweeks (PSL minimum of 2	weeks, cumula	tive to at least 6 weeks over 3 years)
Other (anacify)			
Other (specify)			
SEVERANCE INFORMATION:			
Salary Continuation\Severance In the event that the pastoral relationship effective other work, we agree to Severance Pay with following three months beginning the day the past Presbytery of South Louisiana. Under extenutime at our discretion with approval of the Coanother call or other full-time employment, seemployment begins. We understand this proof of the Committee on Ministry of the Presbyte plinary action against you.	full salary and be toral relationshinating circumsta ommittee on Me such Severance I	enefits (excluding reimbursable expip is declared dissolved by the Comness, Severance Pay may be grante inistry of the Presbytery of South I Pay shall cease effective the day you ance Pay may be waived by our requance Pay may be waived by our requance	penses) for a period of at amittee on Ministry of the d for a longer period of couisiana. If you receive ur call or other full-time uest with the approval
APPROVAL:			
The members of this congregation, in a congresse terms of call for The terms of this call will be renewed at the bechanged by a vote of the congregation. For tagation at a congregational meeting. They are	effect peginning of eac x purposes, cha	tive(date). the calendar year after an annual revenues are effective on the date they a	riew, unless specifically
Clerk of Session or Congregational Witness	Date	Teaching Elder	Date
COM Moderato	or or General Pres	sbyter Date	